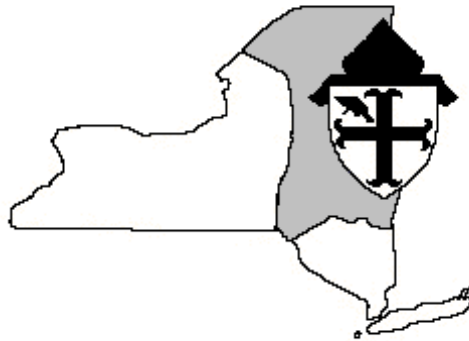


The Episcopal Diocese of Albany
Disciples Making Disciples

Convention Book 2018



150th Annual Convention
June 8 – 10, 2018

***Jesus Christ, the same
yesterday, today and forever***
~Hebrews 13:8

Compiled by the Secretary of the Diocese with the help of the Diocesan Staff

In accordance with General Convention 2003 resolution D011: the Diocese of Albany is pleased to note that we are part of the world-wide Anglican Communion.

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Important Information about Voting at Convention 2018

All deputies at Convention should **sit in the middle of the Tibbits Auditorium during the business sessions**, and visitors should sit on the sides during the business sessions. Other than for the business sessions, seating in the auditorium will be open seating (such as for the worship services).

The First Business meeting, with voting, begins on Friday June 8 as part of the opening session. Deputies will need their convention packets, available when deputies register for the business meetings.

Registration for the business meetings (which is different from the room registrations) has been planned for the lower level and at the far end of the Purdy Center from 10:00 AM to 6:45 PM on Friday, and for those who have not already registered for the business meetings, plans are for an additional registration time on Saturday morning from 7:00 AM to 8:15 AM at the same location.

The **Convention** consists of the eligible voters who are noted in Article III of the Constitution of the Diocese of Albany.

In accordance with the rules of order for the Diocesan Convention (Rule 9), most voting at convention is decided by voice vote, but there are exceptions. One more than half the eligible votes cast (a majority) is required for a decision in a voice vote. If a voice vote is inconclusive, according to Robert's Rules of Order, the preferred method to verify the outcome is a vote by "rising" (that is, by standing), and the tellers would count the voters standing.

The Diocesan Constitution and Canons require some voting to be done by ballots.

Proposed Order of Business

1. Bp. Love calls the business session to order on Friday evening.
2. Credentialing report.
3. Introduction of Newly Ordained or Received Clergy
4. Bp. Love's Convention Address and the Introduction of Special Guests.
5. Secretary's Instructions to the Convention.
6. Proposed Order of Business.
7. Procedural Motion for Discussion of Resolutions.
8. Presidential appointments.
9. Nomination and Election of the Secretary of the Diocese.
10. Secretarial appointments.
11. Nomination and Election of the Treasurer of the Diocese.
12. Nomination and Election of the Assistant Treasurer of the Diocese.
13. Deadline for filing main resolutions with the Secretary, except for courtesy resolutions.

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14. Received resolution(s) presented by title, and referral(s).
 15. Announcements by the Secretary pertaining to nominees and nominations from the floor.
 16. Plurality nominations.
 17. Vote-by-Orders nominations.
 18. Voting for plurality nominees begins.
 19. Voting for vote-by-orders nominees begins.
 20. Episcopal Appointments, to serve for the ensuing year.
 21. Announcement of Initial Election Results.
 22. Plenary Session
 23. Reports/reports received by title. Committee reports will be presented as time permits.
 24. Debate and Voting on Main Resolutions as received by the Secretary, in the order listed.
 25. Courtesy Resolutions.
 26. Adjournment at the end of the Youth Mass on Sunday.
-

Diocesan Organizations with Elective Offices

The Great Chapter of the Cathedral of All Saints. The Chapter is the corporate body that governs the Cathedral of the Diocese of Albany. The members who are elected at each Convention become members of the Great Chapter. Members should expect to contribute their time and talent for the support of the Cathedral and its mission. The election of Chapter members is not a canonical requirement, but is held at Convention at the request of the Cathedral, which is a church in union with the Convention, in accordance with the Cathedral Charter. (Plurality vote)

The Diocesan Council. Diocesan Council is the “program agent with the Bishop and the Convention of the Diocese between meetings of the Convention.” Between conventions, the Council consults with the Bishop, who is the President of the Council, on budget and program matters to be presented to the Convention for the work of the Church in this Diocese. Representatives to Council should expect to be involved with the mission and goals of the Diocese. (Plurality vote)

The Disciplinary Board. The Disciplinary Board only meets if charges are brought against a Priest or Deacon of the Diocese. Members should be aware that they might be called upon to hear testimony and issue a decision in cases of alleged clergy misconduct. Both fairness and compassion are needed. Members of the Court should plan to meet with the Secretary of the Diocese at the Convention, after the election, to set a meeting date for the yearly election of the Disciplinary Board President. (Vote by orders)

The Standing Committee. The Standing Committee is primarily the Bishop’s Council of Advice. The duties of the Standing Committee may range from (but are not limited to) certain aspects of ordinations and consecrations to certain aspects of the sale or mortgage of church property. Members should have a broad knowledge of the Diocese of Albany and acquire at least a basic understanding of the role of the Standing Committee in the Canons of the General Convention, the Canons of the Diocese of Albany, and in the New York State Religious Corporations Law. (Vote by Orders)

The Trustees of the Diocese. The Trustees invest, manage, and control all the real and personal property of the Diocese, subject to the control and discretion of the Convention. They may also hold title to and act in a fiduciary capacity in other ways as well. Members should have some background in finance, investments, real estate, or building management and maintenance. (Plurality vote)

**For current membership of all committees and commissions, see the
Diocesan Directory, pages 42-49, located in the Business Packet.**

Overview of nominations on file with the Secretary of the Diocese
as of 21 May 2018

Offices to be filled by Plurality Voting:

The Great Chapter of the Cathedral

1 priest and 1 lay office to be filled, each for three-year terms.

The Rev. Judith Malionek

Amy Lewis

Convention Representative to Diocesan Council

1 lay office to be filled for a two-year term.

Penny Belton

Trustees of the Diocese

2 offices (priest, deacon, and/or lay) to be filled, each for four-year terms.

Thomas Easterly
Nancy Priputen Madrian

Offices to be filled by Votes by Orders:

The Disciplinary Board

2 clerical (priest or deacon) and 1 lay office to be filled each for a three-year term

The Rev. Paul Carney
The Rev. Jacob J. Evans

Mary Jones

and

1 clerical (priest or deacon) to fill a 2-year unexpired term

The Rev. Nixon McMillan

The Standing Committee

2 Clerical (priest or deacon) and 2 lay offices to be filled, each for three-year terms

The Rev. Scott Garno
The Rev. Elizabeth Papazoglakis

Christopher Cassidy
John Hyde

Nominees for Elective Office

Original documents on file with the Secretary of Convention

Penny Belton

Nominated for Lay Convention Representative to Diocesan Council
Nominated by The Rev. Colin Belton
Seconded by Brett Scott, St. Sacrement, Bolton Landing

Penny Belton currently serves as Lay Diocesan Representative to Diocesan Council and looks forward to serving again for another term, if so elected. She has served in many ministries in the various churches that she has attended. She moved to this Diocese in 2008 from Western Canada and currently lives in Bolton Landing where her husband serves as the parish Priest.

The Rev. Paul Carney

Nominated for Disciplinary Board Member
Nominated by The Rev. Stephen Schlossberg
Seconded by Jennifer Firth, St. John's, Troy

The Rev. Paul M. Carney is currently a Deacon at St. John's in Troy New York. He is married to his wife Marilyn and has two grown children Paul A. Carney and Sarah E. McClane. Rev. Carney has prior service on the Disciplinary Board and Commission on Ministry. He has facilitated and been on several discernment teams. Rev. Carney is employed as a Police Officer in the City of Troy, New York. He is in his 42nd year in the department. He currently serves as Chaplain for the Department and has served as Chaplain at Samaritan Hospital.

Christopher Cassidy

Nominated for Standing Committee Member
Nominated by The Ven. Dr. Harvey Huth
Seconded by The Rev. Scott Garno

Christopher Cassidy has been a parishioner at St. Stephen's in Delmar since the late '90s. He has been married to his wife, Debby for nearly 38 years. Together they have three adult sons, three daughters-in-law and soon to be five grandchildren. Chris has served as Lector, Vestry member, Senior Warden, Finance Committee Chair, Search Committee Co-Chair and Bible Study Leader. He is currently employed by Wells Fargo Advisors as a Senior Vice President. Chris lives with his wife in the hamlet of Slingerlands.

Thomas Easterly

Nominated for Trustee of the Diocese
Nominated by The Rev. Canon Robert Haskell
Seconded by The Ven. Dr. Leander Harding

Tom Easterly is currently an agent with the New York Life Insurance Co. He lives in Albany NY with his wife Sally. The Easterlys are formerly from Johnstown where Tom was employed at a family textile manufacturing firm for 30 years. He received his undergraduate degree from Clarkson University and a MBA from Syracuse University. Tom served two rotations of vestry, junior and senior warden at St John's Church in Johnstown followed by 8 years as treasurer. Currently Tom is a parishioner at the Cathedral of All Saints in Albany where he serves as Treasurer. Additionally, Tom is a member of the stewardship commission, the medieval fare committee and an usher. He has also served on the covenant committee with the Cathedral of the Immaculate Conception where his wife attends. He has also served as a board member, treasurer, and president of the National Alliance on Mental Illness in NY State.

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The Rev. Jacob J. Evans

Nominated for Disciplinary Board Member
Nominated by The Rev. John Cairns
Seconded by The Rev. Matthew Stromberg

Fr. Jacob is currently the Priest in Charge at St. Matthew's Latham, NY. Jacob was ordained to the Priesthood in January 2015, and prior to the call to St. Matthew's served at All Saint's Round Lake with Fr. Scott Evans. Prior to Ordination Jacob served at St. George's Clifton Park and this is where he answered the Lord's Call for Ministry. Jacob, his wife Carlene, and two children moved to Ballston Lake 15 years ago and has been on a blessed journey serving the Lord.

The Rev. Scott Garno

Nominated for Standing Committee Member
Nominated by The Ven. Dr. Harvey Huth
Seconded by The Rev. Justine Guernsey

Fr. Scott currently serves as rector of St. Stephen's, Delmar. He joined St. Stephen's in May 2017 after 11 years at St. Matthew's, Unadilla. Fr. Scott just completed his first term as a member of the Standing Committee and would be honored to serve another term. He has also represented the diocese at General Convention four times (5th coming up in July). Fr. Scott is a Diocesan Spiritual Director for Cursillo and served 5 years on the Diocesan Council. Fr. Garno is married to Sarah (15 years) and they have four children: Josiah (with the Lord), Samuel, Maria, and Tobias.

John Hyde

Nominated for Standing Committee Member
Nominated by The Rev. Paul Baker
Seconded by The Rev. John Cairns

John Hyde and his wife Sue recently celebrated their 30th wedding anniversary and have been blessed with two daughters, Molly 22 and Heather 18. He started his successful medical equipment business in 1994 and conducts sales and marketing for the company. John is the Lay Vicar of St. Mark's Church in Hoosick Falls, plays guitar and leads the music for Sunday worship. He has also served as warden, on building and grounds, usher and LEM. He is serving his second term as Lay Director of the renewed Cursillo ministry, is a Faith Alive Weekend Coordinator and served on the Faith Alive National Board.

Mary Jones

Nominated for Disciplinary Board Member
Nominated by The Rev. Howard Smith
Seconded by David A. Carlson, Christ Church, Schenectady

Mary Jones is a servant of Christ, having given her life to Jesus as a youth. She strengthens her relationship with Christ by study, prayer, fellowship, mission work, and while in school and in her work as a geologist. She served in urban ministry and as a coordinator of services for the poor. Mary and her husband, Fr. Brad, were married in 1984. She received a diploma in Theological Studies from Virginia Seminary. Mary and Fr. Brad have served at Christ Church, Schenectady, for 18 years. She has gifts in teaching, healing and intercession and has used them for building unity in the Body of Christ.

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Disciples Making Disciples

Amy Lewis

Nominated for Member of The Great Cathedral Chapter
Nominated by The Rev. Paul Hunter
Seconded by The Rev. Matthew Stromberg

Amy Lewis lives in Troy with her husband Glenn; both are communicants of Oaks of Righteousness in Troy. She works at the Office of Temporary and Disability Assistance in downtown Albany. She is a regular, lector, and acolyte at the 12:05 Eucharist at the Cathedral and attends the theology reading group led by Dean Harding. Amy and Glenn are also members of St. Luke's on the Hill, Mechanicville. St. Luke's is sponsoring Amy for the diaconate, and she is on the board of the St. Luke's Recovery Resource Center and a member of the Diocese of Albany Recovery Commission.

The Rev. Judith Malioneck

Nominated for Clergy Member of The Great Cathedral Chapter
Nominated by The Very Rev. Nixon McMillan
Seconded by The Rev. Paul Hartt

The Rev. Judith Malioneck earned her BA from Brown University, where she majored in Sociology and Religious Studies, and her M.Div. from Trinity School for Ministry. A cradle Episcopalian, she has worked professionally in crisis intervention with families, Christian journalism, education, and liturgical music. She currently serves as Curate at Saint Paul's in the City of Albany. She has been married to The Rev. Tom Malioneck for more than 30 years; they have two grown children.

The Very Rev. Dr. J. Nixon McMillan

Nominated for Disciplinary Board Member
Nominated by The Very Rev. Neal Longe
Seconded by The Rev. Scott Garno

The Very Rev. Dr. J. Nixon McMillan became canonically resident in the Diocese of Albany on November 1, 2009. Fr. McMillan is the Rector of St. Paul's in Albany, as well as the Dean of the Metropolitan Deanery. For the past eight years, he has been a Trustee of the Diocese of Albany for which he reaches his mandatory expiry date during this convention. As well, Nixon is Chair of the Committee on Church Architecture and the Arts of the Diocese, and a member of the new Commission on Recovery.

The Rev. Elizabeth Papazoglakis

Nominated for Standing Committee Member
Nominated by The Rev. Laurie Garramone
Seconded by The Rev. Canon Robert Haskell

Ordained priest in 2010, Mother Elizabeth serves as Associate Rector of St. George's in Clifton Park. She has served one term on the Standing Committee in this diocese. She has been a presenter with her husband, The Rev. Thomas Papazoglakis for the Parish Leadership Conference about Healthy Congregations and is a Healthy Congregations facilitator. She is in the final year of her Doctor of Ministry degree at Nashotah House Seminary. Mother Elizabeth has been married to Fr. Tom Papazoglakis for 40 years. They have three grown daughters and three grandchildren.

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Nancy Priputen Madrian

Nominated for Trustee of the Diocese

Nominated by The Ven. Dr. Harvey Huth

Seconded by The Rev. Scott Garno

Nancy Priputen Madrian and her husband Bill are parishioners at St. Stephen's, Delmar. She is a certified public accountant by profession specializing in audits of governmental entities and non-profits. While in public accounting, Nancy had the pleasure of traveling throughout the diocese performing individual parish audits. For the last 13 years she was employed as a corporate comptroller. Nancy retired from that position in April, 2017. Nancy just completed serving her first term as a Trustee of the Diocese. She enjoyed gaining knowledge in the duties and responsibilities of the position and the specific financial details that are the oversight of the trustees. She would be honored to be elected for another term and continue in service to the Diocese.

Reports to the Convention

Diocesan Salary and Benefits Committee Report

To the Convention June 2018
Committee Members
The Right Rev. William H. Love - ex officio
The Rev. William Tatem - Chair
The Rev. Canon Robert Haskell
Martha Hasslacher
Elizabeth Strickland The Rev. David Sullivan

The guidelines here are the minimum suggested stipend for 2019 for priests serving parishes in the Diocese of Albany. **There is nothing to prevent congregations from providing compensation and benefits higher than those suggested.** Indeed, the salary and benefits committee is aware that in some circumstances, the minimum suggested amount may not be adequate. Each congregation is urged to review their compensation package in light of their circumstances and the clergy's needs.

1.) Clergy compensation and benefits

During 2017, the Northeast Region Consumer Price Index (Unadjusted) rose approximately 2.0%. This Committee recommends that vestries increase their priest's stipend by 2.0% for 2019 corresponding to the regional CPI. The following table shows the recommended minimum and normative stipends for parishes of different income levels to pay their priest in 2019

It is important to note that the diocesan-recommended stipends represent only the cash salary paid to priests. Housing, Self-Employment Contributions Act (SECA), health insurance, Church Pension payments and travel expense reimbursement are not included. The suggested minimum stipend guideline for full-time curates and other full-time assisting priests is two thirds of the rector's stipend. The stipend for part-time priests should be proportionate to the time they spend working for the parish.

2018 STIPEND SCHEDULE						
CATEGORIES:	1	2	3	4	5	6
NORMATIVE	\$34,610	\$40,175	\$44,785	\$49,560	\$56,355	\$62,500
MINIMUM	\$33,482	\$36,515	\$41,565	\$46,255	\$51,725	\$56,355

The categories for the chart above are as follows:

- Category 1: Parochial report Box 7-B income under \$89,999
- Category 2: Parochial report Box 7-B income \$90,000 - \$109,999
- Category 3: Parochial report Box 7-B income \$110,000 - \$149,999
- Category 4: Parochial report Box 7-B income \$150,000 - \$189,999
- Category 5: Parochial report Box 7-B income \$190,000- \$249,999
- Category 6: Parochial report Box 7-B income Greater than \$250,000

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Please note that "Box 7-B" is "Total Operating Revenues" only. What is included and excluded from this box is explained in the accompanying workbook for the Parochial Report in the section entitled *Stewardship and Financial Information* and is available online at:

<https://www.episcopalchurch.org/posts/research/parochial-report>.

As in the past, if a vestry, or vestries of a group of congregations served by one priest, is unable to meet the minimum stipendiary guidelines they shall consult with the Bishop.

2.) SECA Payments

The Diocesan recommended standard for parishes is that a minimum of one half of the Self Employment Contributions Act (SECA) payments be paid by the parish to the clergy.

3.) Minimum recommended compensation for supply clergy (priests and deacons).

\$130 for one Sunday service

\$155 for two Sunday services on the same day

\$100 for other liturgical services

\$80 per unit for pastoral or other assigned responsibilities. A unit is a morning, an afternoon or an evening.

Expenses are reimbursed at cost for meals, lodging, parking, etc and at the IRS maximum approved rate for mileage. The mileage rate changes every six months. Please go to this address to find the latest rate:

<https://www.irs.gov/>

Search for mileage rates

4.) Church Pension Group

Church Pension Group payments may apply for supply clergy depending on the circumstances. Laypersons scheduled to work more than 20 hours a week, or 1000 hours a year, for a church should be enrolled with the Church Pension Fund.

5.) Health Insurance

Clergy and family health insurance continues to be part of all clergy compensation packages of the Diocese of Albany. Laypersons scheduled to work more than 30 hours a week, or 1500 hours a year, should be enrolled on parity with the clergy.

Calculation of Reduced by 14.5% Standard Assessment

1. Calculate the standard assessment using the table below.
2. Multiply Standard Assessment amount by 85.5% (100% - 14.5% = 85.5%)

Standard Assessment Table

Assessable Income	Base Amount	Minimum Assessment	% of Amount over Base
0-19,999	0	0	11%
20,000-29,999	20,000	2200	12%
30,000-39,999	30,000	3400	13%
40,000-49,999	40,000	4700	14%
50,000-59,999	50,000	6100	15%
60,000-69,999	60,000	7600	16%
70,000-79,999	70,000	9200	17%
80,000-89,999	80,000	10900	18%
90,000-99,999	90,000	12700	19%
100,000-499,999	100,000	14,600	20%
500,000 -	500,000	20,000	20%

Example:

Calculation of Standard Assessment:

1. St Swithin's in the Field has an assessable income of \$105,000
2. Their base amount is \$100,00 and their minimum assessment is \$14,600
3. Multiply amount over "base amount" by "% of amount over base":
$$\$105,000 - \$100,000 = \$5,000 \text{ and } \$5,000 \times .20 = \$1,000$$
4. Standard Assessment is sum of "base amount" plus "% of amount over base":
$$\$14,600 + \$1,000 = \$15,600$$

Calculation of Reduced by 14.5% Standard Assessment

Multiply Standard Assessment amount by 85.5% (100% - 14.5% = 85.5%)

$$\mathbf{\$15,600 \times 85.5 = \$13,338}$$

Annual Report 2017
The Trustees of the Episcopal Diocese of Albany

Report on ADIT Operations

The Albany Diocesan Investment Trust (ADIT) is a pooled investment program available to all Diocesan institutions and parishes. ADIT provides access to professional portfolio management services at competitive institutional rates. The portfolio is managed by Fenimore Asset Management. Today, the Trust manages over \$20 million on behalf of 97 different Parishes and Church related entities. The composition of the portfolio today is approximately 60% equities and 40% cash equivalent and fixed income investments.

ADIT Annual Report

As of May 1, 2018 our current auditing firm was working to finalize their audit. Once finalized a copy of this report is available on the Diocesan website.

Real Estate

E. Greenbush, St. David's: The former St. David's parish in East Greenbush is currently under contract for purchase. The congregation had moved to St. Francis Mission in Albany and made the decision to remain at their new location.

Hermon, Vacant Lot: The Trustees own an undeveloped parcel of land at 106 Howard St, Hermon, NY. The process to finalize the donation of this property to the nearby cemetery will be completed in 2018.

N. Granville, All Saints Church: Ministry at All Saints has been discontinued and the Trustees have listed the property for sale.

Stockport, St. John the Evangelist: The church building is currently being disassembled by a salvage company to be later sold and reassembled in a new location. This work should be completed in 2018. The Trustees continue to maintain the cemetery.

Troy, St. Patrick's Church: We are in the process of closing on the sale of the vacant church building next to Oaks of Righteousness. The closing on the separation of this parcel should take place in 2018.

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History and Formation of the DDF Fund

At the 1957 Convention, a report was presented by a special committee, appointed by the Diocesan Council, concerning the development of a Diocesan Financial Campaign drive. The purpose of this drive was the advancement of the Episcopal Church in the Diocese of Albany; and, further identifies three major areas of need: 1. to make funds available in the Diocese primarily for such capital needs as new and adequate churches and parish houses; 2. Expand and improve the Diocesan headquarters; 3. Help meet the needs in College Campus Work and other missionary expansion in our Diocese.

The 1958 Convention passed a resolution to set in motion a Diocesan Fund Campaign as proposed to Convention in 1957. The campaign was initially delayed another year due to economic factors.

At the 1959 Convention, Bishop Barry's address reports that the Diocesan Council approved reactivating a Campaign in the amount of \$900,000. A professional fund raising firm was hired and a pledge drive was implemented.

A committee was selected to manage the campaign funds under the name of the Diocesan Development Fund. The Treasurer of the "fund" submitted a report to the 1960 Convention and gave a tentative total of \$1,025,686.09 in pledges. A separate depository account was established to fund the recognized areas of need.

Respectfully Submitted,



The Very Rev. Neal P. Longe, Secretary
Trustees of the Episcopal Diocese of Albany

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Diocese of Albany Operations Budget 2019
with 2017 and 2018 Budgets

2019 Budget	2017 Revised	2017 actual Un-audited	2018 Budget	2018 Revised	2019 Budget	2019 Footnotes
REVENUES						
Assessments - Current Year	\$1,302,001	\$1,339,182	\$1,326,894	\$1,298,740	\$1,308,125	
Parish Choice - Diocesan Operations	1,085,031	1,116,263	1,105,972	1,103,929	1,116,352	
Parish Choice - DFMS	105,153	110,647	106,489	99,931	101,391	Footnote 1
Parish Choice - Missions	12,820	11,785	13,228	8,790	10,372	Footnote 1
Parish Choice - Spiritual Life Center	13,894	13,465	13,309	11,577	10,286	Footnote 1
Parish Choice - Cathedral of All Saints	6,850	5,419	6,682	2,595	3,833	Footnote 1
Parish Choice - Oaks of Righteousness	15,117	14,888	16,787	20,337	20,786	Footnote 1
Parish Choice - Diocesan Youth Min.	15,718	14,767	16,804	14,315	7,740	Footnote 1
Parish Choice - Diocesan Initiative	47,418	51,948	47,623	37,266	37,364	Footnote 1
Assessments - prior year	3,052	22,857	3,000	13,651	10,000	
Endowment dividends - restricted	8,000	9,000	9,000	9,000	8,500	
Endowment dividends - unrestricted	29,800	29,800	29,800	29,800	29,800	
Reimbursement for Services - ADIT	0	149,088	0	117,032	122,135	Footnote 2
Reimbursement for Services -CTK	0	0	0	0	25,000	Footnote 2
Reimbursement of ECA Expenses	68,300	68,300	70,031	72,390	74,942	Footnote 2
Reimbursement Building Services Cathedral Offices/Apartments	27,243	11,195	26,869	27,243	25,000	Footnote 3
Gifts & Other Income	112,000	106,936	112,000	80,000	80,000	
Transfers to Undesignated Reserves	0		-27,000			
Transfers from Undesignated Reserves	0		0			
Transfer from Designated Reserves		0	43,000	43,000		Footnote 4
Transfer to Designated Reserves	-101,000	-106,936	-85,000	-80,000	-80,000	Footnote 5
TOTAL INCOME	\$1,449,396	\$1,629,422	\$1,508,594	\$1,610,856	\$1,603,502	

Footnotes

1. An estimate only, depends on Parish Choice elections for 2019.
2. Reimbursement to Diocese for provided services. Pass through; revenue = expenses
3. Estimate; to be reviewed in 4th Quarter 2018
4. Funds set aside in designated reserves that used in the current year.
5. Funds set aside for Bishop Search, Building Maintenance, Bishop Car, Plant-Property-Equip, General Convention

The Episcopal Diocese of Albany
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Diocese of Albany Operations Budget 2019 with 2017 and 2018 Budgets						
2019 Budget	2017 Revised	2017 actual Un-audited	2018 Budget	2018 Revised	2019 Budget	
EXPENSES						
Adirondack Mission	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	

Affiliated Institutions	\$374,744	\$372,884	\$373,991	\$370,800	\$368,119	
Cathedral of All Saints	70,000	70,000	70,000	70,000	70,000	
Cathedral of All Saints Parish Choice	6,850	5,419	6,682	2,595	3,833	Footnote 1
Cathedral of All Saints Supplementary Grant	10,000	10,000	10,000	10,000	10,000	
Spiritual Life Center Ministries	274,000	274,000	274,000	274,000	274,000	Footnote 6
Spiritual Life Center Parish Choice	13,894	13,465	13,309	14,205	10,286	Footnote 1

Diocese Operations	\$817,773	\$902,097	\$820,586	\$939,852	\$969,650	
Episcopate	\$146,500	\$137,157	\$146,500	\$144,500	\$144,500	
Stipend & Benefits	120,000	118,136	120,000	120,000	120,000	
Travel and Professional Bp Love	25,500	19,021	25,500	23,500	23,500	
Travel and Professional Bp Herzog	1,000	0	1,000	1,000	1,000	
Staff	\$496,747	\$565,161	\$488,454	\$568,498	\$584,715	
Stipends & Benefits	474,547	545,662	466,204	546,248	561,215	Footnote 7
Travel, Training, Professional	12,200	9,500	12,250	12,250	13,500	
Archdeacon Support	10,000	10,000	10,000	10,000	10,000	Footnote 8
Diocesan Convention	\$29,500	\$24,671	\$34,600	\$34,600	\$31,700	
Convention	28,000	23,298	33,000	33,000	30,000	
Council	1,500	1,373	1,600	1,600	1,700	
Commission on Ministry	\$4,600	\$2,392	\$4,800	\$3,800	\$3,800	

Footnotes

6. Supports Beaver Cross, Diocesan Youth Ministry, Program & Activities
7. 10 Positions - FTE 7.85; 1.75 FTE are reimbursed (approximately \$167,077)
8. Funds to Cathedral of All Saints & Trinity Church, Potsdam to offset expenses incurred by Archdeacons Harding & Brown, respectively.

The Episcopal Diocese of Albany
Disciples Making Disciples

Diocese of Albany Operations Budget 2019 with 2017 and 2018 Budgets						
	2017 Revised	2017 actual Un-audited	2018 Budget	2018 Revised	2019 Budget	
Property Expenses	\$74,426	\$78,247	\$76,832	\$87,904	\$96,936	
Insurance	23,426	26,000	24,832	27,820	29,768	
Maintenance	26,000	28,463	26,000	30,000	32,000	
Utilities & Supplies	25,000	23,784	26,000	25,500	26,000	
DDF Loan Repayment				4,584	9,168	
Standing Committee	\$1,000	\$754	\$1,100	\$1,100	\$1,000	
Support Services & Supplies	\$65,000	\$93,715	\$68,300	\$99,450	\$107,000	
Audit Fee	8,500	10,263	9,000	11,450	13,500	
Small equipment	10,000	9,842	11,000	11,000	11,000	
Office Supplies & Postage	14,000	14,374	14,500	14,500	15,000	
Telephone & online services	23,000	22,722	24,000	23,500	24,500	
Information Technology (IT)	3,200	623	3,300	1,000	1,000	
Actuarial Fees (clergy pension liability)	0	793	0	0	0	
Payroll Service	1,300	2,028	1,500	3,000	5,000	
ADIT Administrative supplies & audit		25,399	0	28,000	30,000	
Interest & Service charges	5,000	7,672	5,000	7,000	7,000	
Diocesan Programs	\$140,583	\$132,459	\$191,319	\$191,746	\$146,949	
Chaplain - Albany Hospitals	0	0	0	0	0	Footnote 9
Christian Education	1,500	312	2,000	1,500	1,000	
Clergy Conferences & Retreats	22,000	17,254	24,500	22,250	23,000	Footnote 10
Clergy Spiritual Direction	5,725	4,616	6,000	5,200	5,500	
Communications/Albany Episcopalian	46,500	53,692	47,500	54,000	55,000	
Parish Leadership Conferences	14,453	14,530	14,500	14,654	16,000	
Deacon Formation	400	400	500	500	600	
Deacon Council	150	0	200	200	200	
Deaf Ministry	0	0	0	0	0	
Oaks of Righteousness Parish Choice	15,117	14,888	16,787	20,337	20,786	
Episcopal Training Conferences	3,000	0	3,000	3,000	3,000	Footnote 11
General Convention		0	43,000	43,000	0	
Legal Fees	0	0	0	0	0	Footnote 12
Missions Committee - Parish Choice	12,820	9,700	13,228	8,790	10,372	Footnote 1
Retired Lay Subsidies						
Health Subsidy	0	1,704	0	1,800	1,950	
Life Insurance Subsidy	700	599	800	700	800	
Stewardship	2,500	0	2,500	1,500	1,000	
Youth Ministry Parish Choice	15,718	14,765	16,804	14,315	7,740	Footnote 1

Footnotes

9. For Albany Hospital Chaplain when Diocese is payroll agent; currently no one paid by the Diocese.
10. Includes Clergy, Clergy Wives, New Clergy Orientation, Priests Retreat, Deacons Retreats, & Deans Meetings
11. Training conferences which the Bishop would like clergy/lay leaders to attend with him.
12. Primarily for Title IV proceedings, funds for Title IV are in designated reserves.

The Episcopal Diocese of Albany
Disciples Making Disciples

**Diocese of Albany Operations Budget 2019
with 2017 and 2018 Budgets**

	2017 Revised	2017 actual Un-audited	2018 Budget	2018 Revised	2019 Budget	
Extra-Diocesan	\$121,322	\$126,382	\$117,141	\$115,517	\$112,983	
DFMS Assessment	116,428	121,988	111,893	111,893	107,557	Footnote 13
Provincial Assessment & Synod	3,894	3,894	4,248	2,124	3,926	
Capital District Ecumenical	500	250	500	1,000	1,000	
ECUSA Ecumenical	500	250	500	500	500	
TOTAL EXPENSES	\$1,484,422	\$1,563,823	\$1,533,037	\$1,647,916	\$1,627,702	
TOTAL REVENUE over EXPENDITURES	\$(35,026)	\$65,599	\$(24,443)	\$(37,060)	\$(24,199)	

Footnotes

13. Includes Diocesan Tithe of \$6,166 plus Parish Choice elections for DFMS

Amounts change as parishes file parochial reports and make their 2019 parish choice allocations in 4th qtr 2018.

Proposed Resolutions

Procedural Resolution

Moved by The Rev. Marian Sive
Seconded by The Very Rev. David Ousley

RESOLVED, that the two standing microphones by the stage are the ones to be used by deputies during debate of a resolution. Those deputies in favor of a motion will line up to speak at the microphone to the left of the stage. Those deputies opposed to a motion will line up to speak at the microphone to the right of the stage. Debate will alternate between microphones.

During debate, each speaker will be allowed up to 2 minutes to speak to an issue, speaking to an issue only once for each motion on the respective resolution. Fr. David Ousley will be the official time keeper. No procedural motions will be allowed for the first 10 minutes of debate.

Proposed Resolution # 1

Moved by: The Rev. William Tatem
Seconded by: The Rev. Cn. Robert Haskell

RESOLVED, that for 2019, the recommended clergy stipend schedule increases by 2%. All other rates will remain unchanged.

Proposed Resolution #2

Moved by: Clark Curtis
Seconded by: The Rev. William Tatem

RESOLVED, that the Reduced Standard Assessment Formula, as presented in the Convention Book, be used for calculating Parish Assessments for 2019.

Proposed Resolution #3

Moved by: Clark Curtis
Seconded by: The Rev. William Tatem

RESOLVED, that the Diocese of Albany Operations Budget 2019, as presented in this Convention Book, be adopted.

COURTESY RESOLUTIONS

150th Convention of the Diocese of Albany

BE IT RESOLVED, that this 150th Convention of the Diocese of Albany once again expresses its hearty congratulations and gratitude to Jim Hammond, Scott Burtis, and all the Management and Staff of Camp-of-the-Woods Conference Center for their outstanding hospitality and excellent organization, and

BE IT FURTHER RESOLVED, that the Secretary is instructed to convey a copy of this resolution to the Director and Chairman of the Board of Camp-of-the-Woods.

BE IT RESOLVED, that this 150th Convention of the Diocese of Albany expresses its joy in welcoming among us the youth and children of the Diocese, and that this Convention expresses its deep pride and admiration for the leadership provided by our youth during Sunday's liturgy, and

BE IT FURTHER RESOLVED, that this Convention expresses its gratitude to Daniel and Kaitlyn Hyde and the many other volunteers for their excellent work in planning and ministering to our youth; to all who devoted themselves to minister at the Vacation Bible School, and to those who administered child care during Convention 2018.

BE IT RESOLVED, that this 150th Convention of the Diocese of Albany welcomes: The Most Reverend Michael Curry, Presiding Bishop of the Episcopal Church, Episcopal Church staff members The Rev. Canon Stephanie Spellers, Canon for Evangelism, Reconciliation, and Stewardship of Creation, and Tara Holley, Director of Development; Bishop Harold and Liz Miller, Bishop David and Rita Parsons, Bishop Fanuel Emmanuel Magangani, Bishop Todd and The Rev. Dr. Patsy McGregor, The Most Reverend Edward Scharfenberger, Bishop of the Roman Catholic Diocese of Albany, and Sister Martha, CSM, from St. Mary's Convent in Malawi.

BE IT FURTHER RESOLVED, that this Convention request they extend greetings from the people of this diocese to our brothers and sisters in Christ in their respective parishes and dioceses.

BE IT RESOLVED, that this 150th Convention of the Diocese of Albany once again hereby welcomes our guests from the Diocese of Down and Dromore: The Rev. Adrian and Linda Green, The Rev. Andrew Irwin, The Rev. Myrtle Morison, Capt. Gary and Angela Roberts, Mrs. Linda Abwa, Nathaniel Abwa, Niah Abwa, Mrs. June Butler, Mrs. Jolly Cherian, Hugh Thomas Crookshanks, and Dr. Alison Troughton;

BE IT FURTHER RESOLVED, that this Convention request they extend greetings from the people of this diocese to the people in our companion Diocese of Down and Dromore.

BE IT RESOLVED, that this 150th Convention of the Diocese of Albany express its heartfelt thanks and admiration to the Ven. Dr. Christopher Brown, The Rev. Nixon McMillan, The Rev. Darius and Stephanie Mojallali, The Rev. Julie Mudge, The Rev. Martin Wendell, Stephen Hasslacher, Steven Summers, The Rev. Scott Evans, Paul Cuddihy, Kristin McCabe, Ollie McCabe, and Claudia Roberts, for sharing their outstanding musical gifts during the various liturgies this weekend.

BE IT RESOLVED, that this 150th Convention of the Diocese of Albany hereby expresses its profound gratitude to the Convention Planning Committee: The Right Rev. Bill Love, the Right Rev. Dan Herzog, The Rev. Canon Bob Haskell, The Rev. Mark Chesnut, The Rev. Thomas and The Rev. Judith Malioneck, The Rev. Marty Wendell, The Rev. Nancy Goff, The Rev. Barb Mitchell, The Rev. Marian Sive, Jerry Carroll, Tim Condon, Carol Drummond (Chair), Margaret Haskell, Daniel & Kaitlyn Hyde, Meaghan Keegan, Ann McMillan, Sue Ellen Ruetsch, Beth Strickland, and Reuben Todd; to the Diocesan Staff and their many assistants; to all intercessors, Convention Chaplains, workshop and special forum presenters, exhibitors, tellers, registrars, and all the countless volunteers for the outstanding work they have done to make this Convention such a superb undertaking.

BE IT RESOLVED, that this 150th Convention of the Diocese of Albany hereby commits itself to prayer, encouragement and support for the mission and ministry of the Bishop and retired Bishop of the Diocese of Albany.

Save the Date for 2019!

The 151st Convention
of the
Episcopal Diocese of Albany

June 7-9, 2019

